

Research references used in "[How is gender bias in science studied? IV. The future](#)", by Theresa Liao

Bendick M. & Nunes A.P. (2012). Developing the Research Basis for Controlling Bias in Hiring, *Journal of Social Issues*, 68 (2) 238-262. DOI: [10.1111/j.1540-4560.2012.01747.x](https://doi.org/10.1111/j.1540-4560.2012.01747.x)

Goldin C. & Rouse C. (2000). Orchestrating Impartiality: The Impact of "Blind" Auditions on Female Musicians, *American Economic Review*, 90 (4) 715-741. DOI: [10.1257/aer.90.4.715](https://doi.org/10.1257/aer.90.4.715)

Aslund O. & Skans O.N. (2012). Do Anonymous Job Application Procedures Level the Playing Field, *Industrial and Labour Relations Review*, 65 (1) 82-107. <http://digitalcommons.ilr.cornell.edu/cgi/viewcontent.cgi?article=1609&context=ilrreview>

Rudman L.A., Ashmore R.D. & Gary M.L. (2001). "Unlearning" automatic biases: The malleability of implicit prejudice and stereotypes., *Journal of Personality and Social Psychology*, 81 (5) 856-868. DOI: [10.1037//0022-3514.81.5.856](https://doi.org/10.1037//0022-3514.81.5.856)

Betz D.E. & Sekaquaptewa D. (2012). My Fair Physicist? Feminine Math and Science Role Models Demotivate Young Girls, *Social Psychological and Personality Science*, 3 (6) 738-746. DOI: [10.1177/1948550612440735](https://doi.org/10.1177/1948550612440735)

Phelan J.E., Moss-Racusin C.A. & Rudman L.A. (2008). COMPETENT YET OUT IN THE COLD: SHIFTING CRITERIA FOR HIRING REFLECT BACKLASH TOWARD AGENTIC WOMEN, *Psychology of Women Quarterly*, 32 (4) 406-413. DOI: [10.1111/j.1471-6402.2008.00454.x](https://doi.org/10.1111/j.1471-6402.2008.00454.x)

Pronin E., Steele C.M. & Ross L. (2004). Identity bifurcation in response to stereotype threat: Women and mathematics, *Journal of Experimental Social Psychology*, 40 (2) 152-168. DOI: [10.1016/S0022-1031\(03\)00088-X](https://doi.org/10.1016/S0022-1031(03)00088-X)

Günther C., Ekinci N.A., Schwierer C. & Strobel M. (2010). Women can't jump?—An experiment on competitive attitudes and stereotype threat, *Journal of Economic Behavior & Organization*, 75 (3) 395-401. DOI: [10.1016/j.jebo.2010.05.003](https://doi.org/10.1016/j.jebo.2010.05.003)